

February 20, 2025

Company Name : Veritas In Silico Inc.
Representative : Shingo NAKAMURA
Representative Director and CEO
Listed on : TSE Growth
Stock Ticker Code : 130A
Contact Person : Hiroaki HAGIWARA
Director and General Manager,
Administration Division
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Organizational Reforms and Personnel Changes

Veritas In Silico Inc. hereby announces that the Board of Directors passed the resolutions at a meeting held today, regarding the organizational reforms and the appointment of executive officers, effective April 1, 2025.

■ Purpose and Details of Organizational Reforms

The Company will implement partial organizational reforms to ensure the efficient and organized conduct of its business operations as it expands in the future. The details of the organizational reforms to be implemented are as follows.

- The Company will launch an executive officer system effective on April 1, 2025, and delegate executive officers to the directors other than the representative director, and the division heads who are the key to the organization. The directors responsible for business execution and executive officers will work together to carry out their responsibilities.
- The Company will reorganize the Management Meetings and establish the Executive Officers Committee to assist the Representative Director and make efficient and effective decisions on business execution.
- The Company will establish a position of “Division Manager of Quality Assurance” in the Research Strategy Division responsible for formulating the company's overall research strategy and research budgets for the Research Division, to strengthen the Company's capabilities in quality assurance activities. The Division Manager of Quality Assurance will also be responsible for intellectual property rights.

■ Addition of Responsibilities to Directors – as of April 1, 2025

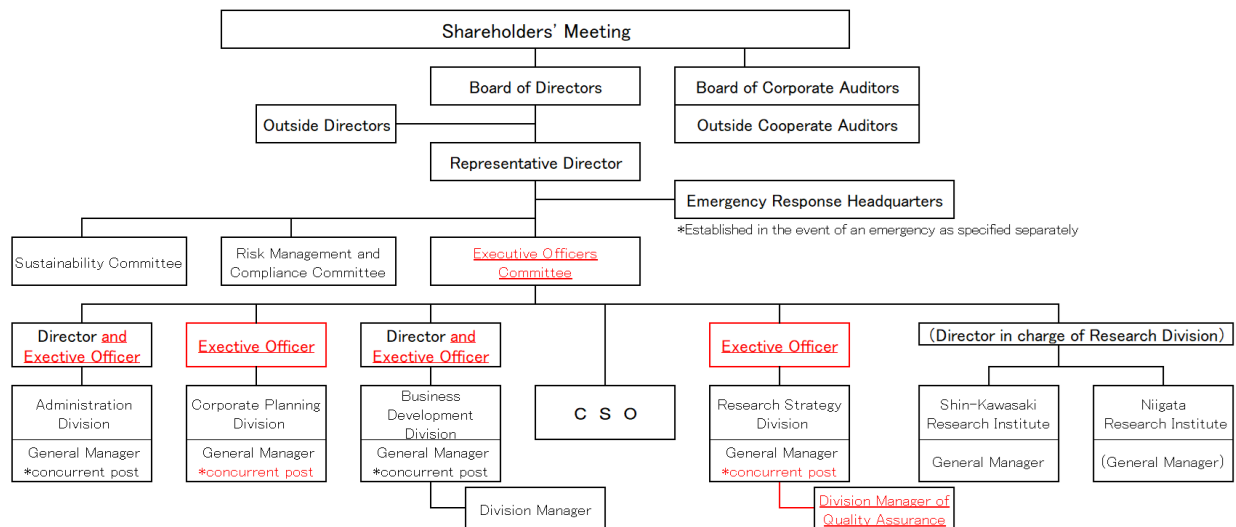
Name	Responsibilities as of April 1, 2025	Current Responsibilities
Hiroaki HAGIWARA	Director and Executive Officer, in charge of Administration Division	Director and General Manager of Administration Division
Isao KODA	Director and Executive Officer, in charge of Business Development Division	Director and General Manager of Business Development Division

■ Selection of Executive Officers – as of April 1, 2025

Name	Title as of April 1, 2025	Current Title
Tsuneo GODA	Executive Officer and General Manager of Corporate Planning Division	General Manager of Corporate Planning Division
Tatsuya SASAKAWA	Executive Officer and General Manager of Research Strategy Division	General Manager of Research Strategy Division

(For reference)

Organization Chart as of April 1, 2025



Note: The red lines and red underlined text indicate the revised parts.

Note: This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.