

November 13, 2024

Company Name : Veritas In Silico Inc.
 Representative : Shingo NAKAMURA
 Representative Director and CEO
 Listed on : TSE Growth
 Stock Ticker Code : 130A
 Contact Person : Hiroaki HAGIWARA
 Director and General Manager,
 Administration Division
 Email: ir@veritasinsilico.com

Organizational Reforms and Personnel Changes of General Managers

At the Board of Directors meeting held on November 13, 2024, the Company has resolved to implement the following organizational reforms, additions to the responsibilities of directors, and make personnel changes at the general manager level, effective January 1, 2025.

■ Purpose and Details of Organizational Reforms

The company will implement partial organizational reforms to ensure the efficient and organized conduct of its business operations as it expands in the future. The details of the organizational reforms to be implemented are as follows.

- “Corporate Planning Division” will be established to strengthen and expand the Corporate Planning, Public Relations, and Investor Relations functions that were previously performed by Administration Division.
- “Research Strategy Division” will be established to set the strategic direction of Research and Development.
- Organizations of research divisions will be reorganized as “Shin-Kawasaki Research Institute” and “Niigata Research Institute,” and a general manager will be assigned to Shin-Kawasaki Research Institute.
- “CSO” position as Chief Scientific Officer will be established with the intention of improving the technical and scientific aspects of our overall research. This position will be placed directly under the CEO to obtain advice directly from a purely scientific perspective.

■ Addition of Responsibilities to Director – as of January 1, 2025

Name	Responsibilities as of January 1, 2025	Current Responsibilities
Hiroaki HAGIWARA	Director, Supervises Administration Division and Corporate Planning Division	Director and General Manager, Administration Division

■ Changes of General Managers – as of January 1, 2025

Name	Title as of January 1, 2025	Current Title
Tsuneo GODA	General Manager of Corporate Planning Division	General Manager of Administration Division, Corporate Planning & IR
Tatsuya SASAKAWA	General Manager of Research Strategy Division	General Manager of Research Division, Research Strategy
Ella MORISHITA	CSO	Senior Investigator, Basic Research Division
Amiu SHINO	General Manager of Shin-Kawasaki Research Institute	Deputy General Manager of Shin-Kawasaki Research Institute and Principal Investigator, Basic Research Division

(For Reference)

Organization Chart as of January 1, 2025

